



SATNAM EDUCATION SOCIETY ACCESSIBILITY PLAN

Territorial Acknowledgement:

We respectfully acknowledge that Khalsa Schools of BC campuses reside on the territorial, unceded and shared territories of Coast Salish Peoples: The Katzie, Kwantlen and Semiahmoo First Nations: the stewards of this land since time immemorial.

We highlight this history knowing that relationships and partnerships based on respect with the Indigenous Peoples of this land are important for truth and Reconciliation.

Satnam Education Plan Accessibility Plan:

As a Prescribed Organization under the BC Accessibility Act (2021), Satnam Education Society is required to form an Accessibility Plan for all of its school campuses:

- Khalsa School Old Yale Road Elementary
- Khalsa Secondary School
- Khalsa School of the Fraser Valley
- Khalsa School Newton

As outlined on the Accessibility BC website (<https://bcaccessibilityhub.ca/>), Satnam Education Society will meet the three requirements of the act in the following manner.

1. Committee: To meet the committee requirements of the Act, Satnam Education Society is using the committee struck by the Associate Member Society of the FISABC, of which all of our schools are a member.
2. On a local level, our administration team comprised of Principals and Vice Principals from each of our schools will be dealing with accessibility matters. These matters will be forwarded to our Facilities Committee for review and planning for resolution.
3. Plan: Satnam Education Society will take the following steps in the 2023/24 school year
 - a. We will do an initial assessment of the level of accessibility in our school building to identify strengths and needs. This assessment has already started and will be complete by January 31, 2024.
 - b. We will meet the requirements of the Accessibility Act by formulating this plan and posting it on the school website.

Public Feedback Tool:

The public feedback tool is a mechanism for Satnam Education Society to receive information from the public about Satnam Education Society's Accessibility Plan and/or barriers to individuals in or interacting with the organization.

Anyone with feedback on accessibility at any of our Khalsa School campuses or feedback about our Accessibility Plan, can use our Accessibility Feedback Tool on our website www.khalsaschool.ca. The feedback from this tool will be reviewed on a monthly basis at our Administration Meetings.